

A faithful generation has traveled before us, and by his grace may we be faithful for generations to come. God loves to work in generations in the Bible. He told Abraham, "And I will establish my covenant between me and you and your offspring after you throughout their generations for an everlasting covenant, to be God to you and to your offspring after you" (Genesis 17:7). In the Lord's great introduction of himself to Moses at the burning bush he resolved, "Say this to the people of Israel: 'The Lord, the God of your fathers, the God of Abraham, the God of Isaac, and the God of Jacob, has sent me to you.' This is my name forever, and thus I am to be remembered throughout all generations." The Psalmist notes, "Posterity shall serve him; it shall be told of the Lord to the coming generation." And even the Apostle Paul wants us to expand upon God's work across the generations in our praise, to "him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen" (Ephesians 3:21).

January 28, 2024 will mark the 45th anniversary of WPC. This past year has marked the 50th anniversary of our denomination, the PCA. For both our church and the denomination it has been our desire to hold onto the original motto of the PCA: "Faithful to the Scriptures, True to the Reformed Faith, and Obedient to the Great Commission."

On a recent Sunday my heart was filled with gladness and thankfulness to God our Father, Christ our Savior, and the Holy Spirit for a glimpse of the work and worship of his church over the last four and half decades. As we were nearing the finish of the book of Romans (a book that our church's founding pastor Don Graham preached early in WPC's history), we introduced over 50 new members from the past few months and celebrated the humble hope of God's continued gospel work in us as a church. That same evening we celebrated our annual "Thanksgiving Dinner" with testimonies which included stories from the past, present, and the beginning of our journey as a church family. Having founding members Anne Pierce and Betty Gibson remind us of God's faithful love for the generations was a special gift that evening. God is good. His goodness shall remain. May we remain faithful in his goodness and grace.

The Lord plans for eternity, we plan for events. God Almighty has his eyes on the millennia, and we are focused on the momentary. God our Father has purposes for the generations; we get constantly anxious and trapped in the here and now. At the end of 2023 may we truly reflect on nearly 45 years of Christ's bountiful goodness to his church at WPC in worship and ministry. As we look to the year ahead let's set our eyes on him alone to lead and guide us "to bring about the obedience of faith - to the only wise God be glory forevermore through Jesus Christ! Amen" (Romans 16:26-27).

Let's pray that God would turn the work of a generation into his work for generations to come. May we be the church only God can build. Soli Deo Gloria.

Lord, you have been our dwelling place in all generations.

in all generations.

Before the mountains were brought forth, or ever you had formed the earth and the world, from everlasting to everlasting you are God. - Psalm 90:1-2

Grace and Peace,

Pastor Wade





With 62 new members and children in 2023, God has richly blessed our church with numerical growth this year. We've been challenged as a church as we look at the needs for discipleship, education, and fellowship in a diversity of generations. Our men's ministry team kicked off more Bible studies, started a quarterly porch night, and even held a men's retreat this year. Our Titus 2 enrollment for the 2023-2024 school year is serving the largest number of women we've ever registered, and our women's Bible studies and even special events have developed to include a strong service focus. Senior Saints enjoy meeting regularly for lunches out and other fellowship events. And our Wednesdays @ Westminster programming has expanded to provide opportunities for all the new families attending, such as women's Bible studies, additional catechism classes for the 25-30 children we are serving, college helpers for our growing youth group, and even a classroom for students with

In February, augmented with help from BCS Together and area churches, Westminster piloted a new program for our community called Families Count. We have been approved by our area court to administer the parenting class designed for parents who have had children removed by the child welfare system. Our faith-based 7-week program is led by class leaders Chris and Debbie Peterson and is designed to assist parents in their journey to reunification with their kids, as well as introducing them to the support community of the church and our great God who can change hearts and lives. Westminster has successfully graduated two cycles of Families Count classes, and we are encouraged by the continuing support of our congregation in the lives of these families, and by plans to offer continuing education for parents who desire to come back for another round.

Visitors are a blessing to Westminster from God. The Connections team at Westminster has researched the way in which we greet visitors and invite them to participate in the life of the church. Over the past year, we've developed internal communication systems so that our visitors are not only greeted on a Sunday morning, but welcomed over the next two or three weeks by different people from Westminster. We are developing a visitor center area that is complementary to our Life Group for guests, called the Visitors' Cafe, in which we spend time getting to know folks after the service and giving them a taste of fellowship and teaching at Westminster. We're thankful for the people of our congregation who are motivated to meet and greet the new faces at the close of each service.

Westminster has always had a heart for our college students, and this year we've seen growth in spiritual development in our student population guided by the leadership of Austin McCann (RUF) and Titus Bagby (RUF-Intl.). Student leadership teams are fueling the next generation of men and women church leaders. It's been exciting to see college students becoming more involved at Westminster, from 30+ in attendance in the Conversations Life Group, to the students who have joined our church and desire spiritual guidance, to those who are serving across the board from our youth group to our worship team to our church work days. And our Adopt-an-Aggie program is connecting church families to these students in ways that mutually encourage.

CASH ASSETS (as of 10/31/23)	GIVING YTD	BAL. ON HAND	
General Funds	\$706,869	\$219,446	
Restricted Funds (Capital Fund, Renovation & Deferred Maint)	\$335	\$19,479	
Pledge of Faith	\$21,970	\$(-1,324)	
Alms	\$4,846	\$9,397	
Roof Replacement Insurance Claim	\$105,891	\$0	
TOTAL CASH FUNDS:	\$839,912	\$246,997	

EXPENSES	BUDGET 2023	BUDGET 2024	% CHANGE
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WORSHIP	\$182,972	\$194,554	6.3%
Worship Ministry	\$8,741	\$11,375	30.1%
Music Ministries	\$4,860	\$7,157	47.3%
Worship Ministries Staff	\$169,371	\$176,022	3.9%
COMMUNITY & FELLOWSHIP	\$204,649	\$209,763	2.5%
Children's Ministry	\$18,623	\$14,850	-20.3%
Youth Ministries	\$19,017	\$18,200	-4.3%
College Ministry	\$0	\$0	0.0%
Adult Education	\$1,067	\$1,550	45.3%
Men's Ministry	\$1,000	\$1,100	10.0%
Women's Ministry	\$9,893	\$10,400	5.1%
Community Development & Fellowship	\$13,774	\$12,700	-7.8%
Outreach	\$8,267	\$12,150	47%
Community & Fellowship Ministry Staff	\$133,008	\$138,813	4.4%
MISSION	\$151,899	\$166,169	9.4%
Missions	\$105,963	\$117,868	11.2%
Mercy	\$9,500	\$10,000	5.3%
Missions Ministry Staff	\$36,436	\$38,301	5.1%
OPERATION	\$206,356	\$219,324	6.3%
Office Expense	\$51,884	\$56,675	9.2%
Office Staff	\$154,472	\$162,649	5.3%
FACILITIES	\$107,000	\$113,846	6.4%
Utilities	\$30,000	\$30,000	0.0%
Insurance	\$29,200	\$29,046	-0.5%
Maintenance	\$47,800	\$54,800	14.6%
TOTAL EXPENSE	\$852,876	\$903,656	5.95%



2024 FINANCIAL REPORT 2024 FINANCIAL PLAN



## BRESBYTERIAN CHURCH



